

# ST FRANCIS XAVIER PRIMARY SCHOOL



## Annual Report to School Community 2021

Wednesday, 10 February 2021

**School Improvement**  
Success Measures of 2020

St Francis Xavier Annual School Improvement Plan (ASIP) for 2020 included the following focus point. The success measures have been included; however, several are still yet to be embedded in the school environment and require ongoing development.

Area	Focus	Outcome
<b>LEARNING</b>	By the commencement of Term 1, all staff will have been exposed to the work of Lee Watanabe Crocket and be incorporating the general capabilities into their units of work	Due to travel restrictions these events were postponed. Staff undertook in school learning to develop knowledge on inquiry learning
<b>ENGAGEMENT</b>	During 2020, St Francis Xavier will continue to strengthen partnerships with local community members so that Aboriginal perspectives are strengthened across nine learning areas.	ATA staff shared curriculum and cultural knowledge at Staff meetings Staff meetings to include acknowledgement to country  Staff participated in a local PD regarding local Aboriginal history.
<b>ACCOUNTABILITY</b>	During 2020 all staff will undertake training in Restorative practises.	Professional learning undertaken and a behavioural matrix developed to support consistency on staff
<b>DISCIPLESHIP</b>	During 2020, staff will grow their knowledge so that they can teach Religious Education with greater confidence	Scripture sessions at staff meetings facilitated by Murray. Jo Harris worked with teachers in early years to refine Godly Play

In 2021 St Francis Xavier has developed the following focus areas to guide school improvement.

In 2021, our school's #Christcentredchildfocusedlifelonglearners will drive our learning focus. Our work involves establishing both a physical and online network of learners with the purpose of reimagining our current practices to establish a curriculum and contemporary pedagogies that meet the diverse needs of learners in the 21st Century. A partnership with the Wabisabi Learning community and affiliate schools will drive and support our learning as we undertake a process to authentically achieve our #.

Area	Focus	Outcome
<b>LEARNING</b>	<b>To respect the uniqueness of each person and community ensuring that quality Catholic education is focused on engaged learning</b>	Develop a school wide approach that supports early intervention at the point of need.
<b>COMMUNITY</b>	<b>Grow our identity as a Christ-centred community with partnerships with families, parishes ad schools.</b>	To celebrate our existing culture and articulate what essential 4 behaviours we pay relentless attention to as professional colleagues.
<b>STEWARDSHIP</b>	<b>To ensure that at the heart of all of our decisions and actions is the dignity of each child.</b>	Integration into Create a calendar that respects and honours the importance of

		classroom instruction.
DISCIPLESHP	<b>To develop a school community central to the Church's mission of bringing the Good News of Jesus Christ to all.</b>	To deepen our collective understanding of Gospel stories and deepen our relationship with Christ.

## Finance and Infrastructure Report

The finance report and budget for 2021 is as follows:



### St Francis Xavier Primary School - GERALDTON

<b>Budgeted Operations</b>			
	<b>2019 Budget</b>	<b>Actual as at 31 December 2019</b>	<b>2020 Budget</b>
Recurrent Income	\$5,250,192	\$5,377,070	\$5,156,262
Recurrent Expenditure	\$4,726,353	\$4,836,227	\$5,196,280
<b>Recurrent Result</b>	<b>\$523,839</b>	<b>\$540,843</b>	<b>-\$40,018</b>
Trading Income	\$98,950	\$102,639	\$111,000
Trading Expenditure	\$106,679	\$119,061	\$110,918
<b>Trading Result</b>	<b>-\$7,729</b>	<b>-\$16,422</b>	<b>\$82</b>
<b>Income Result</b>	<b>\$5,349,142</b>	<b>\$5,479,709</b>	<b>\$5,267,262</b>
<b>Expenditure Result</b>	<b>\$4,833,032</b>	<b>\$4,955,288</b>	<b>\$5,307,198</b>
<b>TOTAL RESULT</b>	<b>\$516,110</b>	<b>\$524,421</b>	<b>-\$39,936</b>

<b>Summary Cash Flow Position for 2020</b>	
Est. Opening Balance 1 January 2020	\$765,000
Est. Result for 2020	-\$39,936
<b>Est. Cash Reserves as at 31 December 2020</b>	<b>\$725,064</b>
Less January 2021 Salaries (Est.)	\$315,095
<b>Cash Reserves after January 2021 Salaries</b>	<b>\$409,969</b>

<b>Provisions for 2020</b>	
<b>Provisions include the following:</b>	
Building and outdoor upgrades / maintenance, information technology, classroom furniture, special initiatives etc..	
<b>TOTAL</b>	<b>\$409,969</b>

## Message from Key Groups

### Principal's Report 2020

As a staff, our focus has been around building the narrative of St Francis Xavier as employees of the school. As this story has become entrenched into staff's collective belief, it is essential that the wider community not only hears the story but become tellers of the story.

Our Vision Statement is:

*We are called to provide an exemplary Catholic Education*

Discipleship: With Christ as our light we aspire to nurture the whole person in a community centred on Gospel values.

Learning: We are committed to providing an education that empowers all to become life-long learners.

Collaboratively, staff have worked and continue to work on defining and reimagining what this means in a contemporary Catholic School. It evolved to the tag #Christcentredchildfocusedlifelonglearners

### **So what does it mean to be Christ Centred, Child Focused, Life Long Learners?**

Behind every decision is the face of the child, a gift from God. The role a Catholic school is to provide all members, particularly children, the opportunity to develop a relationship with the person Jesus.

Through supportive relationships with the Fr Bernard, Fr Tam and Bishop Michael, students in 2020 have had the opportunity to experience Jesus through Mass, liturgy and as recently as Saturday, receiving sacraments. I extend my thanks but also the thanks from the staff and the community to our clergy.

As a school, we have continued to focus on bringing our 5 school's values alive through the story of Jesus. Jesus was a teacher and his examples of how to live in the Gospel provide student's practical ways to think, speak and act towards one another. We should be proud of the work in this area.

Project Compassion and Catholic Missions also provided opportunities for students to connect with the wider world and support those in needs with financial aid.

Children are our collective goal. The partnership between home and school ensure we are child focused.

From financial decisions supported by our school Board and community events created by P&F Executive, the children are our focus. I thank both groups for their ongoing commitment to the school community and representing the parent body. Finances have been impacted significantly this year, however the diligence and prudence in decision making this year and previous years has ensured we are well positioned to continue to operate, maintain our facilities and maximise opportunities for the children.

Staff have continued to focus on developing evidenced based teaching and learning opportunities that support students to know what they have achieved and the steps to improve. By ensuring personalised, child focused feedback, students have been able to access the curriculum, achieve growth and importantly be challenged to extend their learning.

As lifelong learners, staff at St Francis Xavier have continued to challenge and seek continuous improvement in their craft. The agility to adapt and move to an online mode of delivery whilst simultaneously working with students highlighted their collective capacity. The willingness to attend after hour evenings, webinars and conferences is a real example that we are all lifelong learners. Thank you to each of you. A special mention to the office staff for their work transitioning this year to the new operating system for our school.

We are not perfect, and our journey will never be complete. But in closing, as we face the future together let us remember our school motto, Christ be my Light. May we all radiate Christ's light to ensure our students, our families and one another find fulfilment and harmony in all that we do.

God Bless

Ben Doyle  
Principal

Wednesday, 10 February 2021

## Board Chair Report AGM

The ultimate assessment of leadership is not measured when things are going well and standing in a moment of comfort but how we adapt, evolve and lead during times of challenge.

To say that this year has been unlike any other would be an understatement.

Upon reflection of the year I was extremely proud of the schools response and support it provided to our students and parents which was turned on its head earlier this year by COVID-19.

To the members of the board, thank you for your time, effort and contribution over the past 12 months. It really is an unsung task and your commitment and dedication to help deliver and advance our school as a first choice place of education for our children is to be commended.

The prudent financial management of the school from Ben, Jane and the wider admin team sees us continue to maintain a sound financial position, even after a period of uncertainty and the support from not only this board but those before us has enabled us to continue to deliver improvements to the school through strong financial governance.

Some of those improvements this year include refurbishment of classrooms in the years 1 & 2 block, the upgrade of the early childhood shed & the upcoming works and improvements scheduled for the rooms in the kindergarten during the upcoming christmas holidays.

To the members of our P&F thank you for your continued efforts to make our school a better place. You continue to deliver great outcomes with a very small but committed team of volunteers. The work that you undertake goes far beyond fundraising and you play an integral role in bringing our school community together. The projects and events that you deliver goes a long way to encourage and maintain a culture of diversity and inclusivity within our school community.

On behalf of the school board I must commend and thank Ben, his wider leadership team, the office and administration staff and all of our teaching community for the way in which you have all shown great resilience, passion and commitment to our students and families over the past 12 months. Whether that was through emotional or financial assistance, providing guidance and direction for many families in uncertain times you have all done an outstanding job.

We continue to work in largely uncharted waters through this COVID world but the dedication, commitment and support that you continue to demonstrate and provide our children, your students and parents is first-class.

Thank you as always for your unwavering faith of one another and of our children. You can all be confident that you are delivering stability to our community at an exceptionally challenging time and for that I sincerely thank you.

Kind regards

Jason Bunter  
Chairperson