

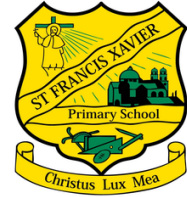
# What is Meanness and what is Bullying?

At St Francis Xavier, we strive to be a school where everyone is **valued, respected, safe and can learn**. For this reason, we cannot tolerate any form of meanness, bullying, harassment, aggression or violence.

These behaviours may take the form of spoken, written or even electronic/cyber actions. They include behaviours that may be:

- verbal (put-downs or threats)
- physical (hitting, tripping, punching or stealing)
- social (ignoring, hiding or ostracizing)
- psychological (threatening looks, spreading rumours, damaging possessions or stalking)

**Meanness and Bullying will be dealt with as a behaviour that is deliberate, aggressive and unsafe to others.**



## CONFLICT

**DISAGREEMENT**  
**Both involved - equal power**  
**Both feel sorry afterwards.**

## MEANNESS

**INTENT TO HURT OTHERS**  
**On purpose but not ongoing**  
**Equal power**

## BULLYING

**PHYSICAL / EMOTIONAL HARM**  
**On purpose, targeted and ongoing**  
**Misuse of Power**

We encourage students who feel they are being bullied or who know someone is getting bullied to talk to a teacher or someone else they trust.

We encourage our students to speak up against bullying.

**We are a URStrong - Friendology school.**



<https://urstrong.com/parents/>